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FURTHER PROMOTION AND ENCOURAGEMENT OF HUMAN RIGHTS AND FUNDAMENTAL FREEDOMS, INCLUDING THE QUESTION OF THE PROGRAMME AND METHODS OF WORK OF THE COMMISSION

COORDINATING ROLE OF THE CENTRE FOR HUMAN RIGHTS WITHIN THE UNITED NATIONS BODIES AND MACHINERY DEALING WITH THE PROMOTION AND PROTECTION OF HUMAN RIGHTS

Composition of the staff of the High Commissioner/Centre for Human Rights

Report of the Secretary-General

1. The Economic and Social Council, by its decision 1996/272 of 23 July 1996, endorsed resolution 1996/65 of 23 April 1996 of the Commission on Human Rights, by which the Commission urged the Secretary-General to submit a comprehensive report to the Commission on Human Rights at its fifty-third session on the composition of the staff of the Centre for Human Rights, including measures adopted and their results, and recommendations for improving the present situation. The present report is submitted pursuant to that request.

2. It should be noted that an annual report of the Secretary-General on the composition of the Secretariat is submitted to the General Assembly in accordance with a number of Assembly resolutions, the most recent of which are resolutions 45/239 A of 21 December 1990, 47/226 of 8 April 1993 and 49/222 of 23 December 1994. The purpose of the report is to facilitate an assessment of the distribution of the staff of the United Nations Secretariat by nationality, sex, grade and type of appointment in the light of the principles contained in the Charter of the United Nations and the guidelines set forth by the General Assembly. The most recent report is contained in document A/51/650.

3. In that context, it should be emphasized that an accurate assessment of the composition of the staff of the United Nations Secretariat is considered on a global basis.

4. The geographical distribution in the High Commissioner/Centre for Human Rights, as at 31 December 1996, of staff appointed by the Secretary-General for at least one year to posts in the Professional category and above, as well as staff temporarily placed against Professional posts subject to geographical distribution, is contained in the annex to the present report.

5. It is noted that this is an interim report. A comprehensive report could be submitted to the Commission on Human Rights at its fifty-fourth session after the completion of the restructuring of the Centre for Human Rights.

ANNEX

Centre for Human Rights: staffing table, Professional category and above

(as at 31 December 1996)

Country of Nationality	Number of staff	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	P-1
Algeria	1 + 1 a/					1			1 a/	
Argentina	1 a/							1 a/		
Australia	1								1	
Austria	1					1				
Brazil	1							1		
Cambodia	1							1		
Canada	1					1				
China	1								1	
Costa Rica	1 a/						1 a/			
Côte d'Ivoire	1 + 2 a/							1 1 a/	1 a/	
Ecuador	1 + 1 a/	1							1 a/	
Equatorial Guinea	1							1		
Finland	1 a/								1 a/	
France	3 + 4 a/						1	2 2 a/	2 a/	
Germany	2							1	1	
Ghana	1				1					

Country of Nationality	Number of staff	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	P-1
India	1 + 1 a/						1		1 a/	
Iran (Islamic Republic of)	2 + 1 a/						1	1 b/ 1 a/		
Israel	1						1			
Italy	5 + 1 a/					1	3		1 1 a/	
Japan	2						1		1	
Malta	1				1					
Mexico	1						1			
Mongolia	1								1	
Morocco	1 a/					1 a/				
Netherlands	2 + 1 a/						1	1 a/	1	
Philippines	1 c/				1 c/					
Poland	2 a/					1 a/	1 a/			
Republic of Korea	1								1	
Russian Federation	1						1			
Rwanda	1 a/							1 a/		
Saudi Arabia	2							1	1	
Senegal	3		1				2			
Spain	5						1	1	3	
Sri Lanka	1 + 1 a/							1	1 a/	
Switzerland	2 a/							1 a/		1 a/

Country of Nationality	Number of staff	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	P-1
Tunisia	1 a/								1 a/	
Ukraine	2						1	1		
United Kingdom of Great Britain and Northern Ireland	1 + 1 a/							1 1 a/		
United States of America	6 + 6 a/					2	2 1 a/	2 3 a/	2 a/	
Viet Nam	1							1		

a/ Staff temporarily placed against Professional posts subject to geographical distribution.

b/ On secondment from the United Nations Development Programme.

c/ On loan from the United Nations Children's Fund.